



ALL INDIA ASSOCIATION OF COAL EXECUTIVES (AIACE)

(Regd. under The Trade Union Act 1926; Regd. No. 546 / 2016)

302, Block No. - 304, RamKrishna Enclave, Nutan Chowk, Sarkanda, Bilaspur (CG);

Email: centralaiace@gmail.com; Ph. 9907434051

Ref No. **AIACE/CENTRAL/2020 / 071**

Dated 17.7.2020

To

The Chairman
Coal India Limited,
Coal Bhawan, Premise No-04 MAR, Plot No-AF-III, Action Area-1A,
Newtown, Rajarhat, Kolkata-700156

Sub:-- Posting of Mining Executives who reached E7 level as Colliery Manager. if they lack experience in such capacity .

Dear Sir,

It is desirable that the executives should have varied experience of working in different environment like mines, area offices and corporate HQs for preparing them to take up further responsibility as area GMs.

However, in case of Mining Discipline, it is observed that there are instances when executives have reached up to the level of E-7 grade without having gathered the experience of serving in the role of Colliery Manager, which is normally an E-4/E-5 /E-6 grade post. We are of the opinion that such mining executives, in E-7 grade, necessarily be posted to serve as Colliery Manager for at least 2- 3 years. Such a move will enable these executives to prepare themselves ready for the challenging role in E-8 grade to serve as General Managers, and will make them better equipped for further higher posts.

In the light of above facts, AIACE demands to give a favourable look on the proposal for deliberation, approval and implementation for posting of E7 grade mining executives as colliery manager who lack such experience.

Thanking You,

(P.K.SINGH RATHOR)
Principal General Secretary
All India Association of Coal Executives (AIACE)